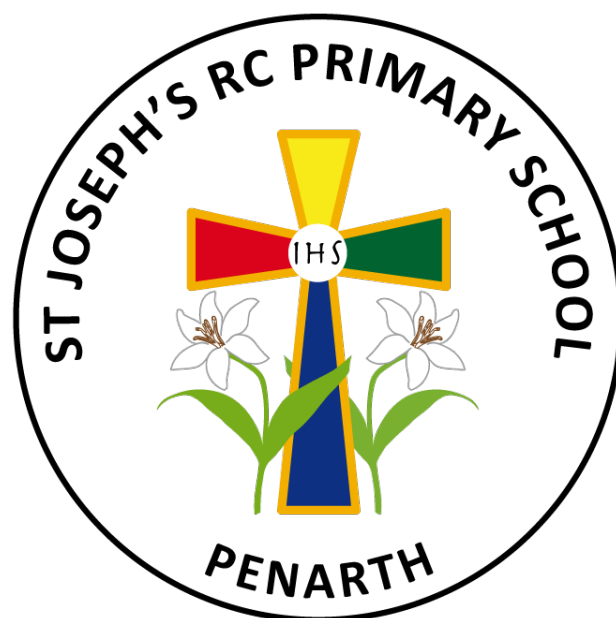


St Joseph's RC Primary School

Uniform Policy



2023

Document Version History

Version Number	Date Review Approved	Date Published	Summary of Amendments
1	18 th May 2023	18 th May 2023	N/A

Introduction

The school policy for School Uniform and Appearance was developed and agreed by the joint working committee of governors, staff, parents and the school council. It is reviewed annually.

Aims

Through this policy we aim to:

- promote a culture which encourages effort, enjoyment and a celebration of the achievements of all our pupils
- set high standards which are reflected in the pride we take in our school uniform
- prevent the inevitable loss of self-esteem caused to individual children should a family not be able or willing to provide the newest, most expensive or fashionable clothing and equipment
- maintain a strong sense of identity and belonging within our school.

Uniform

In order to achieve our aims we require all pupils to wear school uniform which consists of:

- a navy blue jumper, cardigan or fleece*
- royal blue polo t-shirt*
- grey trousers or grey skirt or grey pinafore
- black, flat and sensible shoes – no boots or heels higher than 4cm inclusive of any platform
- grey tights or dark socks.

Summer Options

- grey shorts
- pale blue gingham dress
- white socks
- sun hat or cap to protect from the sun.

*Items marked * above are available to be purchased from the approved uniform supplier and are decorated with the school logo. There is no expectation that pupils wear school uniform branded with the school logo. School uniform is optional for the children in the Nursery class.*

PE Kit

- House colour t-shirt (plain or with school logo) or white polo shirt.
- Navy shorts or tracksuit bottoms.
- Trainers.
(Children in Key Stage 2 may wear trainers outside during breaks and lunch.)

Jewellery

- Pupils should not wear jewellery to school, except should a pupil have pierced ears, one pair of plain studs may be worn.
- In order to comply with health and safety regulations, stud earrings must be removed by the child before participation in PE and physical activity.

Please note that the school will be unable to take any responsibility for any jewellery that is lost or stolen.

Watches

- Watches, which tell the time only, may be worn to school. They must be removed, however, and collected by a staff member before PE lessons and/or physical activity.

Please note that the school will be unable to take any responsibility for any watches that are lost or stolen.

Hair

- We recommend that hair should be neat and tidy and worn with no extremes of style or colour.
- Pupils should only wear a plain bobble, clips or a thin, plain hairband when necessary. These should not have adornments such as flowers or bows.
- Barrettes, bandanas, scarves, ribbons and wide headbands should not be worn.
- Long hair should be tied back with a plain bobble during PE and physical activity for safety.

Make Up

- No make up or nail varnish should be worn.

Equipment

- Bags to carry equipment and belongings in should be of a reasonable size as space in the cloakrooms is limited.
- Mobile phones brought into school should be handed into the School Admin Office immediately and collected at the end of the day.
- No medicine should ever be brought to school by a child except for inhalers or Epi-pens. Please see the Health and Safety Policy for further details.
- Money should only be brought to school for a specific permissible purpose.

All the items above are readily available from the high street or supermarket. If parents and carers find it difficult to obtain any item, please contact the school. Our uniform has been kept simple to avoid unnecessary expense. We expect all pupils to follow the dress code as written above.

Role of the Class Teachers and Support Staff

Staff members should:

- set a good example in terms of dress
- remember that in our respective roles we serve the Diocese, Parish and local community as a group of professionals
- not wear tracksuits unless during a morning or afternoon session where PE or physical activity is being taught
- no jeans or denim to be worn unless agreed with a member of the Senior Leadership Team.

Role of the Headteacher and Governing Body

- The Headteacher should ensure that pupils and staff members comply with the uniform policy agreed by the Governing Body.
- The Headteacher has a duty to enforce the school uniform throughout the school community as part of the duty within maintenance of day to day discipline in the school.
- The Governing Body should be receptive to any reasonable complaint from parents or carers concerning uniform; handling it respectfully and considering fully the issues raised.
- This policy has been written in adherence to the Welsh Government guidelines on School Uniform and Appearance.

Role of the Parents/Carers

- To ensure that their child/children adhere/s to the school's uniform policy.
- Ensure that their child comes to school in uniform every day unless there are special circumstances such as curriculum enrichment or fundraising activities.
- Parents and carers should raise any complaints about the school uniform and dress codes with the personnel sub-committee of the Governing Body following the schools complaints procedure.

Equality Statement

St Joseph's is committed to equality and we do not discriminate, either directly or indirectly, against anyone on the grounds of their gender, race, colour, ethnic origin, religion, ability, disability or any aspect of their social/cultural background. Furthermore, we strive to be an anti-racist school. All the practices and procedures detailed in this policy are designed to be inclusive and we have considered equality implications as part of our obligations under the public sector equality duty when preparing it. The School's Strategic Equality plan can be found here <https://www.stjosephsrc.com/policies-1/>

Racial Equality & Equal Opportunities

- All children have equal access to wearing school uniform regardless of their culture, race, religion, gender, disability or ability. We ensure that the set uniform respects other policies such as Race relations, sex discrimination and allows for individual sets of circumstances of all groups and individuals. St. Joseph's RC Primary School is committed to creating a positive climate that will enable everyone to work free from racial intimidation and harassment and to achieve their full potential.
- The Governing body at St Joseph's RC Primary School will respect variations to our school uniform if they are directly related to established religious or cultural traditions. However, any variation will be dealt with on an individual basis and judgements will remain at the discretion of the Headteacher and the Governing Body.

A link to the Welsh Government Schools Essentials Grant can be accessed here:

<https://www.gov.wales/school-essentials-grant>