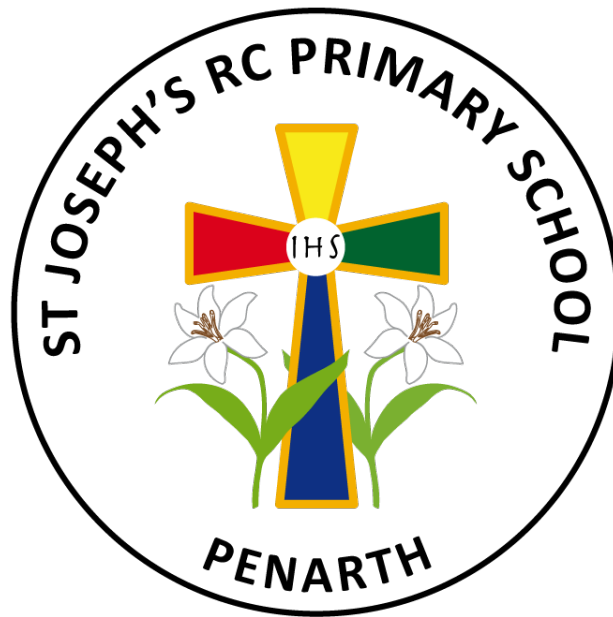


St Joseph's RC Primary School

Toilet Policy



2023

Document Version History

Version Number	Date Review Approved	Date Published	Summary of Amendments
1	18 th May 2023	18 th May 2023	N/A

This policy adheres to the guidance by Welsh Government, School Toilets: Good Practice Guidance for schools in Wales and Teach Germs a Lesson

<https://gov.wales/sites/default/files/publications/2018-03/school-toilets-good-practice-guidance-for-schools-in-wales.pdf>

Children should feel comfortable and confident in their access to toilets, where accidents and opportunities for inappropriate behaviour are minimised. The use of toilets should interrupt teaching time and class concentration as little as possible. The school fully supports children with documented medical needs. Whether temporary or longer standing e.g. a disability.

Aims:

- To maximise access to pupils' toilet facilities during the day to promote health, well-being and learning opportunities of all pupils
- To provide good quality toilet facilities throughout the school
- To promote thorough hand washing as it is the most effective way of stopping germs from getting into our bodies and causing infection

Objectives:

- To ensure that this policy is both accepted and upheld by the whole school community – school management, staff, pupils, governors, parents, site manager, cleaning and ancillary staff
- To keep all toilets open and available to pupils throughout the school day. While pupils can use toilet facilities at break and lunchtimes if they need to, we ensure pupils have access at all times. We recognise that toilet needs are highly individual and do not conform to regimental time-tables.
- To ensure that the toilet and washroom facilities are suitable for the range of anticipated users, including pupils with disabilities and special needs, with adequate lighting, fixtures and fittings.
- To ensure the toilet and washroom facilities cater for the needs of all pupils from ethnic and religious communities, and ensure these needs are met in a sensitive, informed and appropriate manner
- To ensure that the toilet facilities provide visual and aural privacy for users.
- To ensure that all toilet areas have properly maintained supplies at all times of warm and cold water, soap, hand drying facilities and toilet tissue in dispensers, provided at a convenient height
- To ensure sanitary disposal units in female cubicles (for girls aged eight and over), serviced on a regular basis.

- To implement and maintain an effective toilet cleaning, supervision and inspection regime to ensure proper standards of provision and cleanliness, throughout the school day
- To locate drinking water supplies and outlets in safe and appropriate locations, and not in toilet areas
- To supervise the toilets at break and lunchtimes.
- To actively seek the views of the whole school community in relation to any concerns about toilet provision and access issues (ensuring a child friendly procedure for the pupils to report deficiencies or problems) and to respond seriously to these and deal promptly with any problems highlighted by the pupils
- To actively consult and involve the pupils in managing the toilets (via the School Council or establish a working group)
- To encourage pupils to respect the toilets and each other (via the School Council, in PSE lessons) and for pupils to establish a Pupil Code of Conduct in toilets and washrooms
- The school actively supports the provision of open access to well maintained, clean, private and safe toilet facilities throughout the school day.

Equality Statement

St Joseph's is committed to equality and we do not discriminate, either directly or indirectly, against anyone on the grounds of their gender, race, colour, ethnic origin, religion, ability, disability or any aspect of their social/cultural background. Furthermore, we strive to be an anti-racist school. All the practices and procedures detailed in this policy are designed to be inclusive and we have considered equality implications as part of our obligations under the public sector equality duty when preparing it. The School's Strategic Equality plan can be found here <https://www.stjosephsrc.com/policies-1/>